



Coaching and developing your people

Overview

There is a direct relationship between the long-term success of an organisation and the developing competence of its people. Good managers and supervisors maintain staff by employing keen coaching methods and by providing a model for employee development. Each participant will recognise his or her own natural leadership style and develop an understanding of the range of leadership styles that are available. Participants will be able to make optimum use of coaching opportunities by selecting a style that is appropriate to the development level of those being coached.

Target audience

For existing first-line managers and those who aspire to, or are being groomed for, leadership or first-in-line roles. Other employees may attend at their manager's discretion

Objectives

- Introduce participants to the four purposes for coaching
- Identify three skills that are necessary for coaching
- Apply a model of coaching to their current employees
- Develop an action plan to apply workshop materials

Key learning takeaways

- Make a connection between coaching and organisational performance
- Receive a working model for coaching that they will be able to use immediately
- Have the opportunity to raise their comfort level with coaching through structured classroom practice.

Duration - Four hours

Location - To be discussed

Price - To be discussed on proposal

For further details please contact the Business & Skills team on 03450 570 042 or NFBbands@builders.org.uk

TERMS & CONDITIONS

All places are allocated on a first come first served basis. Completion and return of a booking form will hold a provisional booking for seven days. Bookings will only be confirmed on receipt of full payment. Payment must be received 14 days prior to event date. On receipt of payment; confirmation of booking together with course information and VAT receipts will be issued by the course administrator. NFB Training reserves the right to alter trainers, timing and venue of the course for reasons beyond their control. NFB Training are constantly updating and improving course content and reserves the right to alter any of the course's content without prior notice.

CANCELLATIONS

Refunds (less an administrative fee of 30%) will be made for cancellations received in writing more than 10 working days prior to the event. No refund is available for cancellations made within the 10 working days prior to the event. Delegates may be substituted in order to avoid cancellation at any time prior to the event. There will be no charge if a substitute person wishes to replace the original delegate. Please inform the course administrator of any change to the original booking. The NFB shall make every effort to avoid the cancellation or rescheduling of an event. However we reserve the right to cancel an event at any time and, should the need arise, the NFB shall endeavour to provide attendees notice in good time and refund or reallocate any payments made in respect of the event. The NFB cannot accept liability for expenses or any other losses relating to costs or time to the delegate or their company.